



Build the bench before the seat goes empty.

A repeatable Administrator-in-Training (AIT) cohort system for nursing home chains and multi-facility operators - built to prepare internal talent, organize state pathways, and give sponsors clear visibility.

CORPORATE PILOT

\$12,000

- 15 seats / one cohort
- Manager dashboard
- State-path intake
- Two sponsor reviews

One vacancy can cost more than one cohort.

Evaluate the program against the full exposure of an open administrator seat - not training spend alone.

- + Interim leadership and coverage
- + Recruiting and search expense
- + Regional and facility management burden
- + Lost momentum on quality and operations

One system. A visible pipeline.

National preparation with state-specific pathway control.

01 Screen Confirm each candidate's state route, role fit, and readiness before the cohort begins.	12-week cohort curriculum Structured learning mapped to national administrator domains.	Exam preparation CORE practice exam plus NHA Line-of-Service study guide.
02 Prepare Build exam knowledge, leadership judgment, and disciplined AIT documentation.	50-state pathway reference State requirements organized for candidate intake and verification.	AIT hour tracker Running totals, domain logging, dashboard, and preceptor sign-off.
03 Track Give sponsors a clean view of participation, progress, and next-step needs.	Preceptor system Guide for onboarding, rotations, supervision, scoring, and remediation.	Sponsor visibility Manager reporting and two sponsor reviews in the pilot package.

Designed for operators who need:

- A stronger internal succession bench
- Consistent candidate preparation
- One program across multiple facilities
- A pilot that can expand by region

START WITH A FOCUSED CONVERSATION

Book a discovery call.

Contact **Josiah Marx** directly to discuss your facilities, candidate pipeline, states, and pilot cohort.